

OFFICE OF THE PRESIDENT
PUBLIC SERVICE
MANAGEMENT

CIRCULAR NO. 5/1993

REFERENCE NO. PS: 18^v

FROM: Permanent Secretary,
Public Service Ministry

TO: All Permanent Secretaries,
Heads of Departments and
Regional Executive Officers and
Heads of the Public Service Related
Agencies.

SUBJECT:

Increase in Salaries/Wages for 1993

DATE: 13th April, 1993

Government has approved of a ten percent (10%) across-the-board increase on the level of salaries and wages obtaining at 31st December, 1992. The SIMAP SUPPLEMENT paid to workers with effect from September 1, 1992 must not be included in the calculation of the increase. The effective date of payment is 1st January, 1993, and is for all workers in the Public Service and in the Public Service – Related Agencies, including those employed in the Medical and Teaching professions. This circular, therefore, authorizes the payment of the increase in salaries and wages for 1993 for all workers referred to above in Central Ministries, Departments and Regional Administrations (hereinafter called the Public Service) and the Public Service – Related Agencies, the Commissions and Agencies outside of Guymie, Guysuco and the Public Corporations Group.

2. All approved scales within the Public Service and Public Service – Related Agencies have been adjusted by increasing each minimum and maximum by ten percent (10%) of the respective numbers with effect from 1st January, 1993. Each resulting figure has been rounded to the nearest dollar (please note carefully). The Appendix attached hereto shows the revised salary scales applicable with effect from 1st January, 1993. However, in calculating the increased salaries and wages or workers in accordance with paragraph one above, their new monthly/fortnightly/daily rates should not be rounded up or down – the actual resulting amount must be paid. This instruction should be carefully noted and observed.
3. The increases payable should be charged to funds allocated to the existing Heads and Sub-Heads under your control. Written requests should be submitted to the Secretary to the Treasury in cases where additional funds/releases are needed to make payment.
4. Please note that all those areas and issues not dealt with in this circular, should be construed in the light of instructions given in the Public Service Ministry's previous salary/wages adjustment circulars, in particular Circulars No.11/1989 dated 7th April, 1989 and No. 11/1989 dated 7th April, 1989 and No. 20/1989 dated 27th September, 1989.
5. Please bring this Circular to the attention of all the relevant personnel in your organizations and make arrangements to pay the increases not later than 30th April, 1993.

(R. Sivanand)
Ag. Permanent Secretary
Office of the President,
Public Service Management.

APPENDIX

SCHEDULE OF ADJUSTED GS SCALES
EFFECTIVE FROM 1ST JULY, 1992
TO 31ST DECEMBER, 1992

EFFECTIVE FROM 1ST JANUARY, 1993

MONTHLY SCALES

GS:16	\$17,585 - \$25,686	\$19,344 - \$28,255
GS:15	\$14,884 - \$21,645	\$16,372 - \$23,810
GS:14	\$12,673 - \$18,321	\$13,940 - \$20,153
GS:13	\$10,758 - \$15,448	\$11,834 - \$16,993
GS:12	\$ 9,177 - \$13,082	\$10,095 - \$14,390
GS:11	\$ 8,145 - \$11,540	\$ 8,960 - \$12,694
GS:10	\$ 7,492 - \$10,213	\$ 8,241 - \$11,234
GS: 9	\$ 6,502 - \$ 9,057	\$ 7,152 - \$ 9,963
GS: 8	\$ 5,839 - \$ 8,076	\$ 6,423 - \$ 8,884
GS: 7	\$ 5,248 - \$ 7,189	\$ 5,773 - \$ 7,908
GS: 6	\$ 4,759 - \$ 6,456	\$ 5,235 - \$ 7,102
GS: 5	\$ 4,314 - \$ 5,790	\$ 4,745 - \$ 6,369
GS: 4	\$ 3,951 - \$ 5,227	\$ 4,346 - \$ 5,750
GS: 3	\$ 3,602 - \$4,707	\$ 3,962 - \$5,178
GS: 2	\$ 3,311 - \$4,257	\$ 3,642 - \$4,683
GS: 1	\$ 3,137 - \$3,993	\$ 3,451 - \$4,392

DAILY WAGES

GS:10	\$ 174.17 - \$214.86	\$ 191.59 - \$236.35
GS: 9	\$ 169.46 - \$211.24	\$ 186.41 - \$232.36
GS: 8	\$164.95 - \$204.00	\$181.45 - \$224.40
GS: 7	\$160.19 - \$196.76	\$176.21 - \$216.44
GS: 6	\$154.99 - \$189.54	\$170.49 - \$208.49
GS: 5	\$149.45 - \$182.31	\$164.40 - \$200.54
GS: 4	\$143.65 - \$171.49	\$158.02 - \$188.64
GS: 3	\$139.29 - \$164.25	\$153.22 - \$180.68
GS: 2	\$136.04 - \$160.64	\$149.64 - \$176.70
GS: 1	\$131.49 - \$157.04	\$144.64 - \$172.74